



SKILLS FOR CARE  
LICENSED COURSE

# UNDERSTANDING WORKPLACE CULTURE

Explore the critical links between vision, values and culture, providing practical support to influence change



**HOW LONG IS IT?**  
1 day.



**HOW MUCH DOES IT COST?**  
£125 + VAT per learner  
Learning Development Support Scheme is applicable to this qualification for reimbursement through an employer.



PRINCESS ROYAL  
TRAINING AWARD  
2024



Apprenticeship Provider  
of the Year  
Winner 2025



# What to expect...

**Understanding Workplace Culture** is a practical continuing professional development (CPD) module aimed at registered managers.

This CPD module will help managers to explore the critical links between vision, values and culture, providing practical support to influence change and develop the culture of their service.

Unlike undertaking formal qualifications, which can often feel like a solitary process, this CPD module connects managers with their peers. Managers will understand how successful behaviours and practical strategies can support them in their day-to-day work. They'll be challenged to put these into practice, boosting their capacity to lead and manage effectively.

The module includes an emphasis on reflection, helping managers to learn from their day-to-day experiences and think about how they can do things differently or get better at recognising what they do well.

## The course aims to:

- Explore organisational culture – impacts, drivers and influences.
- Consider the critical links between vision, values and culture.
- Provide practical support for registered managers to support change – influencing and developing the culture of their service.

Learners will receive a **Connect2Care Certificate of Attendance** upon completion of the course.

**Group size:** Min: 10 learners.  
Max: 20 learners  
(for a closed cohort).

## Course outcomes:

1	Develop a clear understanding of what culture is
2	Understand the relationship between culture, values and vision
3	Understand approaches for assessing culture and steering action
4	Understand simple rules for turning values into action
5	Understand nudge as applied to head, heart and environment
6	Gain awareness of a range of nudge activities for developing culture



## Find out more...

[commercial-courses@connect2care.net](mailto:commercial-courses@connect2care.net)  
[connect2care.net](https://connect2care.net)

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