



# DEVELOP YOUR TEAM. GROW YOUR TALENT.

Strengthen delivery, drive achievement and navigate  
the future of Further Education with confidence.





# UPSKILLING BUSINESSES. CHANGING LIVES.

*We're here to support the sector, raise the bar,  
and help you build the confident, high-performing  
teaching and training teams your organisation  
needs. Whether it's developing your staff,  
strengthening delivery, or preparing for what's next  
– HIT is the partner that helps you grow.*



## WELCOME

### Message from Jill Whittaker, Executive Chair

At HIT Training Ltd, we believe that collaboration makes the sector stronger. We know how hard it is to deliver quality apprenticeships, navigate the changing landscape of funding and compliance, and meet the expectations of Ofsted – because we've been through it ourselves. Since 2006, we've grown from a small, specialist provider to one of the UK's top 10 apprenticeship providers. Now, we're ready to support you to do the same.

*(And if working together means you stop poaching our staff,  
then even better!)*

### Our mission

We're the opportunity provider. By partnering with businesses, we reimagine professional development and staff training to create empowering pathways that support individuals and drive lasting business success.

We understand the pressures independent training providers face – limited resources, high expectations, and the need to deliver both quality and profitability. Our offer has been designed specifically with you in mind.





# WHY WORK WITH HIT?

## A proven partner in quality delivery

HIT is one of the UK's most respected training providers. With consistent Ofsted 'Good' ratings and sector-leading achievement rates, we put quality at the heart of everything we do.

## What makes us different

- **Employee-Owned and Mission-Led:** Our people are co-owners of the business. That means we prioritise long-term value, quality and outcomes.
- **Not a One-Size-Fits-All Approach:** Unlike some large-scale providers, we tailor everything to the specific needs of your organisation and your training delivery team.
- **Focused on Outcomes, Not Just Outputs:** Our work is designed to help you raise achievement, retain learners, and reduce the risk of clawback.



### Targeted training for your needs

Each organisation and every learner is unique – we identify and support your needs. Our tailored approach gives everyone the tools they need to succeed.



### Your single, sustainable source for educator development

We're the only partner you need to build a high-performing teaching and training team, from entry-level trainers to qualified lecturers. Our programmes cover every stage of a career in further education.



### Your skills, developed by educators

Our team aren't just trainers – they're experienced education professionals who've stood in your trainers' shoes, bringing lived experience and practical insight to help your team deliver with confidence.



### Nationwide and at your side

Remote learning alone isn't remotely enough. We bring our expert trainers to you, wherever you are.



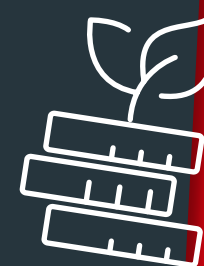
## Our promise to you – We help you...

### Become a better provider

Build your capability, confidence and compliance.

### Make more money

Increase retention, reduce clawback, and optimise delivery.







# DEVELOPING YOUR PEOPLE

## Build a confident, high-performing delivery team

With changes to on-programme assessment and increasing expectations from Ofsted and funding bodies, strengthening your staff isn't a nice-to-have – it's essential. Whether you're building a delivery team from the ground up or developing your existing workforce, we offer a practical, cost-effective way to boost quality, compliance, and performance.

Our apprenticeships have been designed specifically for the training and education sector, helping you to:

- ▶ Improve trainer performance and learner engagement
- ▶ Embed consistency and rigour in delivery and assessment.
- ▶ Build a qualified talent pipeline of confident assessors, mentors, and teachers.

## Workforce development that works

We don't just deliver qualifications – we help you grow a culture of excellence across your organisation:

- ▶ **Award-winning trainer and teaching apprenticeships** that model the best in educational practice.
- ▶ **Coaching and mentoring** tailored for trainers, assessors, quality teams, and business leaders.
- ▶ **Flexible delivery** designed around the demands of real-world training environments.

## Apprenticeship opportunities to develop your training staff



### Level 3 Learning and Skills Assessor

**Develop confident, capable assessors who drive learner success.**

Supports trainers and assessors to plan and carry out effective assessments, deliver structured feedback, and improve retention. Ideal for new or existing assessors in apprenticeship or adult learning.

**Duration:** 12 months + EPA

**Cost:** £5,000 levy / £300 co-investment

**For assessors, trainers and coaches delivering qualifications or work-based learning.**



### Level 3 Learning and Development Practitioner

**Strengthen your internal training offer with design and delivery skills.**

Equips staff to create engaging, learner-centred training aligned to your quality strategy – ideal for those leading CPD or delivering internal programmes.

**Duration:** 18 months + EPA

**Cost:** £6,000 levy / £360 co-investment

**For CPD leads, curriculum designers and in-house trainers.**



### Level 4 Learning and Skills Mentor

**Harness in-house expertise through structured peer mentoring.**

Develops experienced staff to mentor junior trainers and tutors, supporting retention, confidence and performance with an inclusive, learner-first approach.

**Duration:** 12 months + EPA

**Cost:** £5,000 levy / £300 co-investment

**For experienced team members mentoring new or developing staff.**



### Level 5 Learning and Skills Teacher

**Build skilled educators ready for QTLS and beyond.**

Develops planning, delivery and curriculum design expertise for teaching in FE, adult learning or work-based training – supporting progression and raising delivery standards.

**Duration:** 24 months + EPA

**Cost:** £7,000 levy / £420 co-investment

**For trainers, tutors or curriculum leads teaching young people or adults.**

**All our apprenticeships are flexible, contextualised, and delivered by expert trainers who understand the demands of the training sector.**





Divisions of HIT Training Ltd.



# Contact us:

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