



**EVERY
APPRENTICE GETS:**

Access to L1
Mental Health First
Aid Awareness
Course.

LEVEL 3

LEARNING & DEVELOPMENT PRACTITIONER

**Create and deliver inspiring training
that helps others progress.**

Unlock your ability to design and deliver engaging
learning—helping colleagues and teams grow,
develop, and thrive.

HOW LONG IS IT?

The minimum duration is 8 months,
our recommended duration for this
programme is 15 months.

HOW MUCH DOES IT COST?

The cost of your apprenticeship is
fully covered, with funding arranged
through your employer. The value of
this apprenticeship is £6,000.



Divisions of HIT Training Ltd.



WHAT TO EXPECT

You'll gain the skills to design, deliver, and evaluate effective workplace learning. Learn to identify training needs, create engaging resources, and use a range of teaching methods to support development. Build confidence in leading inclusive, interactive sessions and giving constructive feedback. You'll explore safeguarding, equality, and how to use technology to enhance learning. By the end of your apprenticeship, you'll be ready to make a real impact—helping others grow, develop skills, and reach their potential. You'll be supported every step of the way by your own Vocational Trainer, with regular face-to-face and online sessions. We're also specialists in English and maths – we'll assess your needs and give you tailored support if you need a boost.

WHO IS IT FOR?

CPD leads, curriculum designers, and in-house trainers.

THE APPRENTICESHIP MODULES

Sustainability & equality, diversity & inclusion
are built into everything we teach.



- 1 Introduction to Learning & Development Practitioner
- 2 Key Principles of Foundation Learning
- 3 Learning Practice
- 4 Business & Commercial Understanding
- 5 Learning & Development Function
- 6 Teamwork & Collaboration
- 7 The Delivery
- 8 Learning Design
- 9 Management & Information Technology
- 10 Evaluation

MASTERCLASS 1
Learning Theories in Practice

MASTERCLASS 2
Practicing Teaching & Training

FIND OUT MORE

To find out more about entry requirements and more detailed information please visit:

www.hittraining.co.uk call **0800 093 5892**
or email education@hittraining.co.uk

SCAN ME!

